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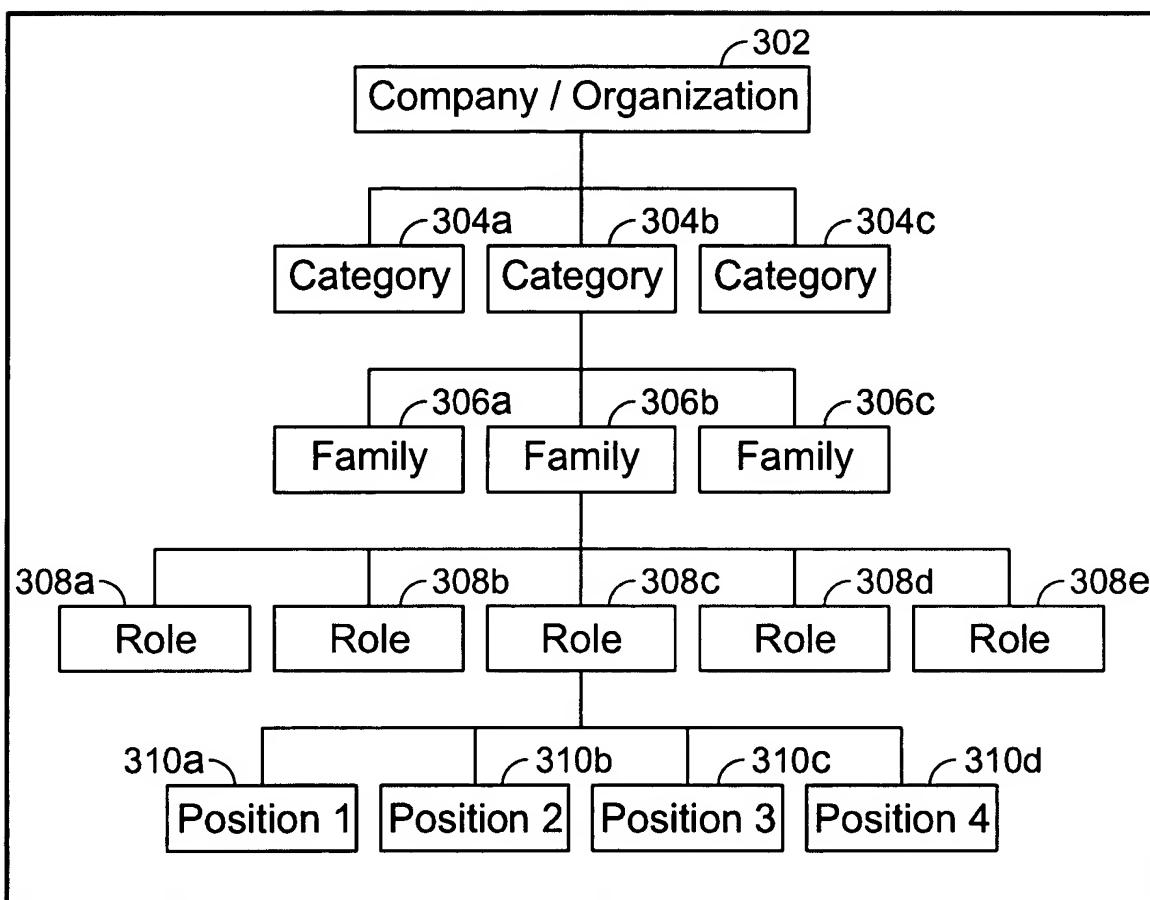


FIG. 3

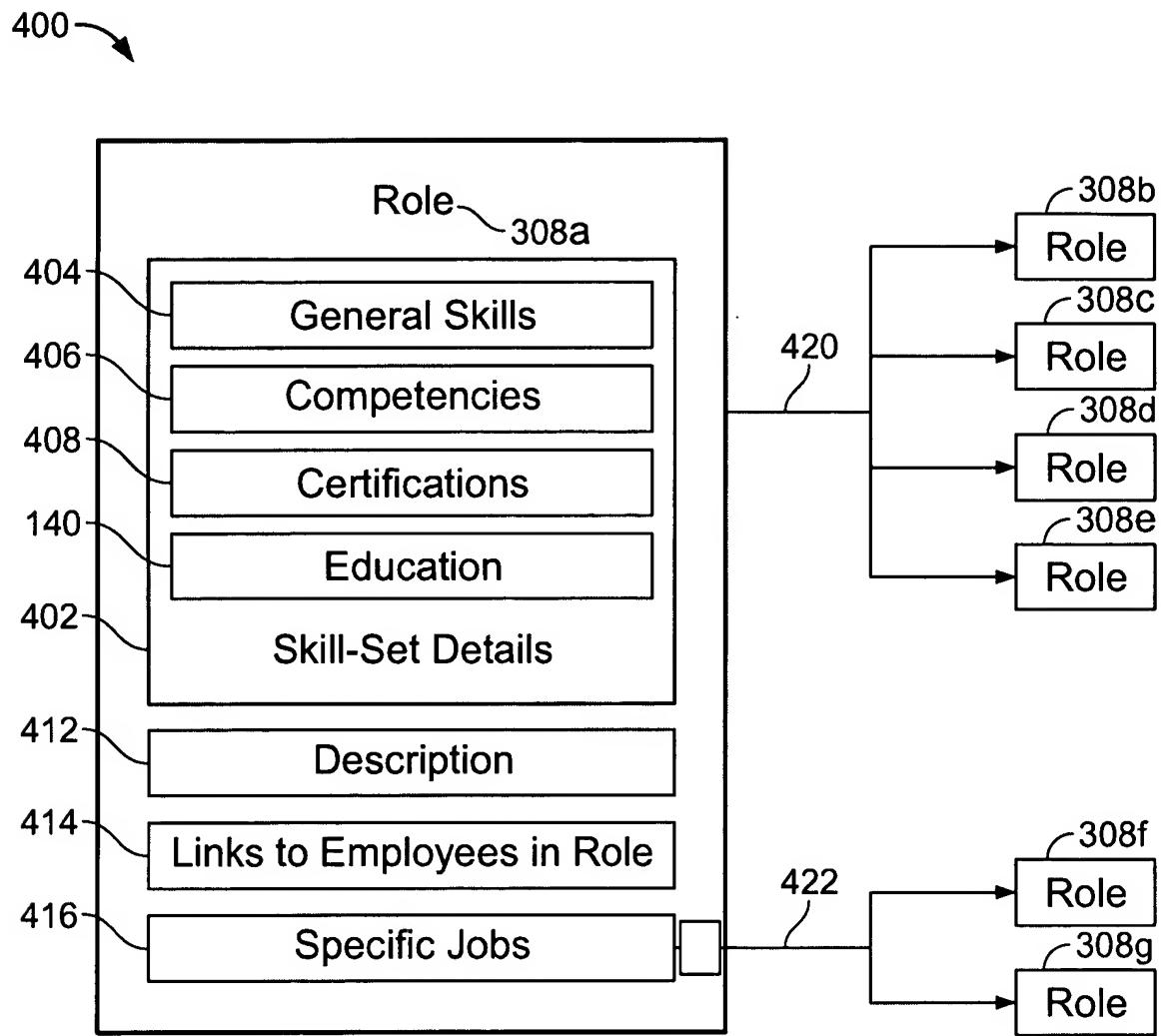


FIG. 4

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MyCareer@Fidelity Home

mybackground career planning tools career resources site terminology (FAQ)

current information previous roles education skills competencies certifications

MyBackground help

Page Instructions hide

1. Review and update each section of MyBackground below as necessary. (Optional Sections: PREVIOUS ROLE(S) HELD WITHIN FIDELITY and EDUCATION)
2. The SKILLS, COMPETENCIES and CERTIFICATIONS sections have been automatically filled in based on your current role and position. Customize these sections where appropriate to represent your qualifications

to continue → submit info

VOLUNTEER FOR MyNetwork

I would like to volunteer for MyNetwork

YOUR CURRENT INFORMATION

Role: Communications Position Level: Base Family: Marketing Planning Category: Marketing/ Communications

PREVIOUS ROLE(S) HELD WITHIN FIDELITY

Role: Position Level: Family: Category:

EDUCATION

Educational institutions Degree/Certification Year of Completion

SKILLS

LEVEL OF MASTERY

	low	2	3	high
MS Excel	1	x		
MS Office		x		
MS Word		x		
Fidelity websites		x		
Verbal Communication		x		
Writing		x		
Presentation		x		
Problem Solving		x		
Program/Project Management		x		
Mutual Funds		x		
Teaching/Training		x		
Facilitating		x		
Advertising Development		x		

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COMPETENCIES

LEVEL OF MASTERY

	low	2	3	high
Concern for Order	1	x		
Developer of People		x		
Flexibility/ Change Management		x		
Influence Builder		x		
Innovation/ Creativity		x		
Interpersonal Understanding		x		
Organizing Work/Project Management		x		
Relationship Building		x		
Team Builder		x		
Customer Service Orientation		x		

CERTIFICATIONS

to continue → submit info

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FIG. 5

My Career@Fidelity ® HOME

mybackground career planning tools career resources MyRoadmaps MyDevelopment Plan MyJobConnection

What is MyRoadmaps? [hide](#)

MyRoadmaps supplies you options of linked roles you might move through at Fidelity.

- A career roadmap is a set of linked roles or types of work that helps you set direction and focus.
- MyRoadmaps offers you multiple roadmap possibilities at Fidelity.
- The roadmaps are based on what is common at Fidelity for someone in your role. So MyRoadmaps also includes the Role Matchmaker feature that matches possible roles to you, based on your unique qualifications (from MyBackground).

What will it do for me? [show](#)

What do I have to do? [show](#)

your starting role Communications Planning [change starting role](#)

to continue => [select a method below](#) or [view saved roadmaps](#)

4 methods for building career roadmaps

GUIDED	~ 602	select method	610
EXPLORER	~ 604	select method	612
FOCUS	~ 606	select method	614
ROLE MATCHMAKER	~ 608	select method	616

FIG. 6

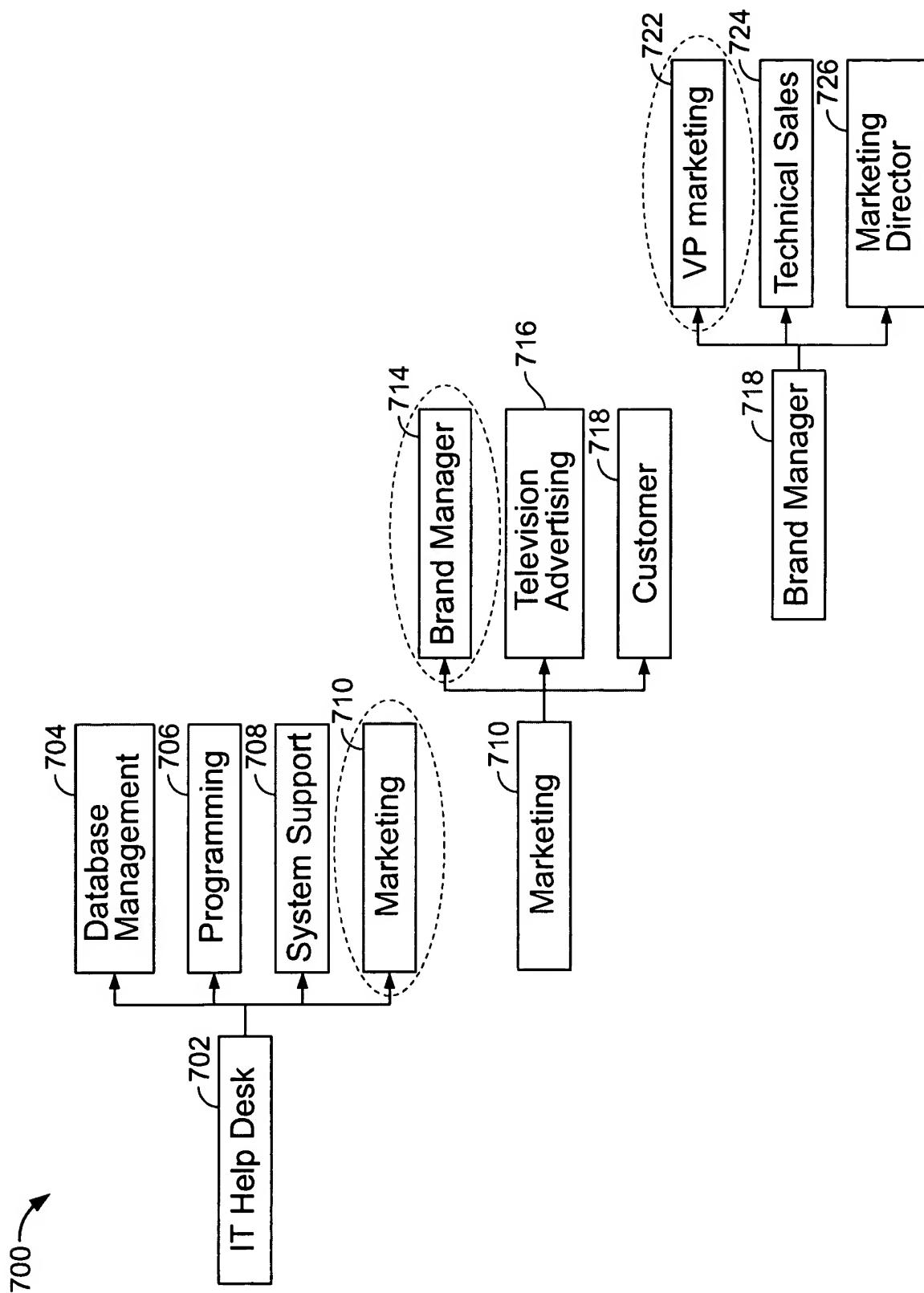


FIG. 7

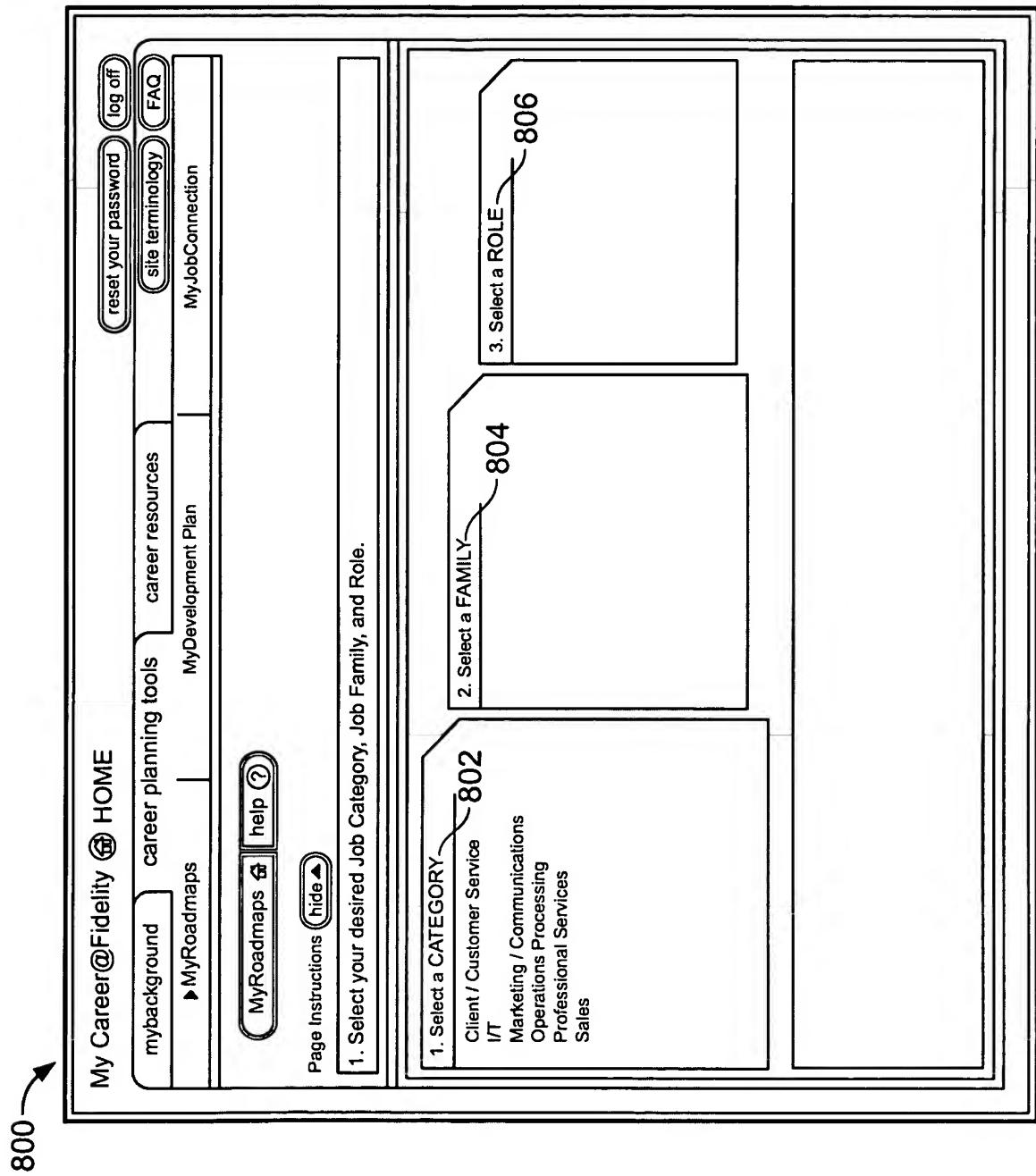


FIG. 8

My Career@Fidelity  HOME

mybackground career planning tools career resources MyDevelopment Plan MyJobConnection

MyRoadmaps  help 

How is Role Matchmaker customized for you?

- It uses your skills, competencies and certifications from MyBackground to match (and show you) roles with similar qualifications.
- You would update MyBackground with any unique qualifications you've gained - maybe from courses taken outside of work or to add skills gained from a unique job held.
- So Role Matchmaker matches roles to you based on how you customize MyBackground.
- If you have unique qualifications listed in MyBackground, you may see matches from Role Matchmaker that aren't typically done at Fidelity. That's great because your individual qualifications make you different from what's typical.

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Role Name : Distribution - Position Level : Base  920
Responsible for handling incoming/outgoing mail. Operate machinery as well as distribute and deliver mail. Involved with electronic reproduction and copying of information for storage.

Role Name : HR - Research - Position Level : Advanced/Leader  922
Utilize various sources of data in order to identify potential pipeline candidates. Provide initial contact for candidate with Fidelity.

Role Name : HR - Talent Agent - Position Level : Base  924
Build a strong network to generate leads in specific focus areas. Develop and maintain relationships with passive leads. Convert leads to active Fidelity candidates and maintain relationships with candidates throughout the hiring process.

Role Name : Material Handling - Position Level : Base  926
Deliver complete inventory management and warehouse services utilizing industry standard techniques and technology.

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RoleMatchmaker

Best Match

Skills Required for match:	25 %	<input checked="" type="checkbox"/> Must have minimum level of mastery		
Competencies Required for match:	90 %	<input checked="" type="checkbox"/> Must have minimum level of mastery		
Certifications Required for match:	0 %			
Position Levels below current to return:	<input type="radio"/> 0	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3

Close Match

Skills Required for match:	15 %	<input checked="" type="checkbox"/> Must have minimum level of mastery		
Competencies Required for match:	80 %	<input checked="" type="checkbox"/> Must have minimum level of mastery		
Certifications Required for match:	0 %			
Position Levels below current to return:	<input type="radio"/> 0	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3

Career Change

Skills Required for match:	0 %	<input checked="" type="checkbox"/> Must have minimum level of mastery		
Competencies Required for match:	70 %	<input checked="" type="checkbox"/> Must have minimum level of mastery		
Certifications Required for match:	0 %			
Position Levels below current to return:	<input type="radio"/> 0	<input type="radio"/> 1	<input type="radio"/> 2	<input type="radio"/> 3

Logoff

Update **Cancel**

1010

1012

1014

FIG. 10

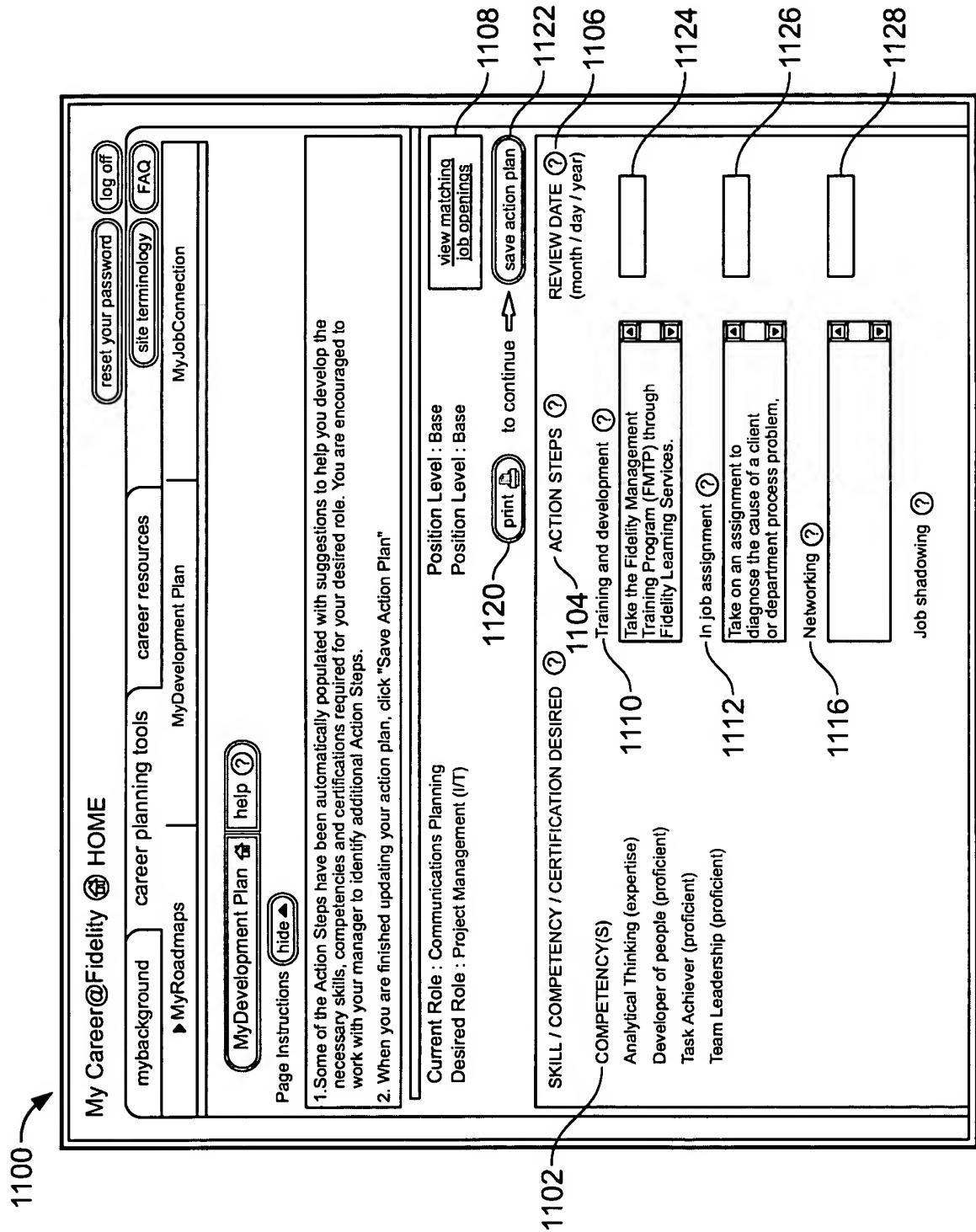


FIG. 11

1200 →

Employee Profiles  help 

Page Instructions 

1. Click the "info" buttons to view more information.
2. Click "employee's other roles" to see information on other roles held by the employee.
3. Click on any of the other roles in the employee's roadmap to view their profile for that role.
4. Click on "employee list" to view the complete list of employees that have a profile for the role selected.

Karen's Roadmap

 End-User Support  Software/ Database Dev 

 employee profiles  employee list  profile  employee's other roles

Karen's profile for the Role: Software / Database Development

Fidelity Business : Fidelity Investments Operations Group
Jobs Occupied In Role : Vice President · Director · Project Manager · Project Leader
· Senior Systems Analyst · Systems Analyst

1208a
What attracted me to this role...  1208b
How this work helped further my career...  1208c
The skills I developed through this role...  1208d
The type of work I did in this role...  1208e
What specific training (if any) would be valuable for this role...  1208f
What excites and drives me in this role...  1208g
Characteristics I found to be helpful in this role...  1208h
What advice do you have for others seeking this role...  1206a
1206b
1206c
1206d
1206e
1206f
1206g
1206h
1204 →



FIG. 12